

Scope of work:

1 Opportunity

## WEBSITE DEVELOPER

**Reports to: Communications Director/Brand Manager**

The Website Developer assists with coding, innovating design and layout of our website including optimizing responsiveness from concept to completion.

The candidate is an in-house WordPress expert with data management and design experience. This position also includes but is not limited to building data platforms and small amounts of design.

### Why You'll Enjoy This Role

Web Development and Design is a growing industry, one that is intersectional as integrated web marketing becomes even more prominent and necessary for organisations. As our Web Developer, you will be responsible for ensuring that our archives and online presence are contemporary and easy to navigate, improving our marketing and brand identity.

### Key Responsibilities & Duties


- Assist in the development and design of the website;
- Write well designed, testable, efficient code using standard software development and best practices;
- Create & improve website user interface and user experience;
- Data integration from databases;
- Website maintenance, expansion and scaling;
- Perform tasks that may be assigned from time to time by the Board of Directors;

### Qualifications & Experience

- While volunteerism is open to all – including non-graduates – a proven track record in web development and design is advantageous and will be considered.

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The Silver Lining Foundation (SLF) is a youth-led organisation that addresses bullying and violence within the framework of sexuality diversity. Through the Pillars of Support, Education and Advocacy, we have streamlined different initiatives to meet the needs of LGBTQ youth in Trinidad and Tobago and across the Caribbean. Our team has worked with individuals, organisations and donors across the globe to conduct pioneering research on bullying and violence in secondary schools, psychosocial peer support groups for LGBTQ youth and their families, mental health interventions and social outreach programmes for students and training programmes for school teachers and administrators where we've helped thousands of young people across the country.

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### Desired Knowledge, Skills & Abilities

- Proficient in/Working knowledge of Microsoft Office Suite, WordPress, Adobe Creative Suite, standard HTML and CSS practices;
- Working knowledge of universal design and best practices for a public audience;
- Familiarity with programming languages;
- Working knowledge of LGBTQ+ issues, gender issues and the education sector;
- Excellent communication skills;

### Equal Opportunity

The Silver Lining Foundation (SLF) is an equal opportunity organisation and prohibits discrimination and harassment of any kind: SLF is committed to the principle of equal employment opportunity for all employees, volunteers and applicants and to providing everyone with a work environment free of discrimination and harassment.


All decisions at SLF are based on organisational needs, job requirements and individual qualifications, without regard to race, colour, religion or belief, national, social or ethnic origin, sex (including pregnancy), age, physical, mental or sensory disability, HIV Status, sexual orientation, gender identity and/or expression, marital, civil union or domestic partnership status, family medical history or genetic information, family or parental status, or any other status protected by the laws or regulations in Trinidad and Tobago. SLF will not tolerate discrimination or harassment based on any of these characteristics.

The submission deadline has extended to **Sunday, Feb 7th 2021, at 11:00 pm** (GMT -4).  
Apply online: <https://silverliningtt.com/volunteer>.

[Apply Online](https://silverliningtt.com/volunteer)

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